



Announcement Summary

Entity name

QBE INSURANCE GROUP LIMITED

Date of this announcement

Monday April 11, 2022

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
QBEAL	EMPLOYEE CONDITIONAL RIGHTS	5,603,717	06/04/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

QBE INSURANCE GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

28008485014

1.3 ASX issuer code

QBE

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

11/4/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

QBEAL : EMPLOYEE CONDITIONAL RIGHTS

Date the +securities the subject of this notification were issued

6/4/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Inder Singh	Inderpreet Singh Pal	158,627
Todd Jones	Todd Jones	215,735
Amanda Hughes	Amanda Hughes	94,478
Jason Harris	Jason Harris	152,220
Fiona Larnach	Fiona Larnach	92,172
Sue Houghton	Sue Houghton	99,632
Sam Harrison	Sam Harrison	141,712

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://www.qbe.com/investor-relations/qbe-employee-plan-rules>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Allocation of 5,603,717 Conditional Rights based on a volume weighted average share price of \$11.94 for QBE shares sold over the five trading days following the release of QBE's full year results, being 21 - 25 February 2022 and allocated on 6 April 2022.



Issue details

Number of +securities
5,603,717

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
QBE : ORDINARY FULLY PAID	1,480,012,766

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QBEAL : EMPLOYEE CONDITIONAL RIGHTS	11,641,818
QBEAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	36,325
QBEAJ : SUBORDINATED CONVERTIBLE NOTES	71,423



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ N/A